



**STABILITY** 

FOUNDED IN 1898

**CULTURE** 

100% EMPLOYEE OWNED **STRENGTH** 

MORE THAN 6,600 PROFESSIONALS

**EXCELLENCE** 

TOP 5%
TOP 500
DESIGN FIRMS

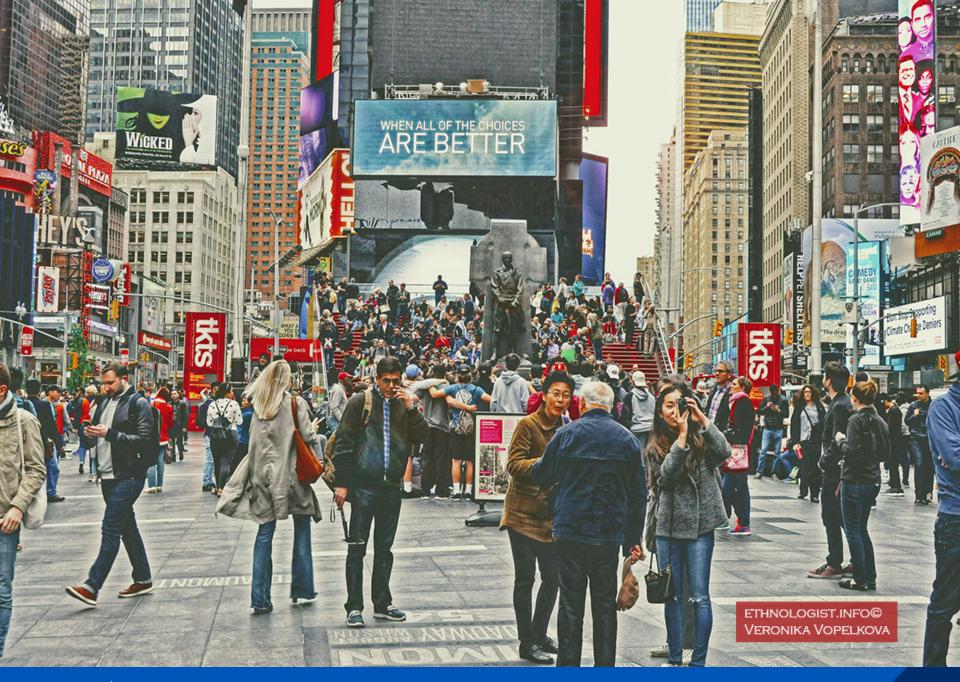




































in time, cities will differentiate themselves in the types of services they provide and the talent and employers they are able to attract

## Where







